

Survey Report

Organization

Morris County Aftercare Center (MCAC)
1574 Sussex Turnpike
Randolph, NJ 07869

Organizational Leadership

Elmer Romero, Executive Director

Survey Dates

February 13–14, 2004

Survey Team

Vertis B. Hall, Jr., Ph.D., LLP, Administrative Surveyor
Ricky Brown, M.H.A., Program Surveyor

Programs/Services Surveyed

Opioid Treatment Program (Adults)

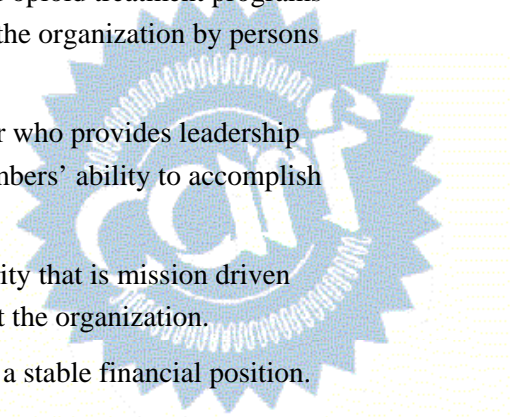
Survey Outcome

***Three-Year Accreditation
Expiration: February 2007***

Survey Summary

Morris County Aftercare Center (MCAC) has strengths in many areas.

- MCAC is recognized as one of the oldest and most respected opioid treatment programs in New Jersey. This is reflected in the many tributes paid to the organization by persons served and the community.
- There is a committed and highly respected executive director who provides leadership and the necessary supports and resources to ensure staff members' ability to accomplish the mission of the organization.
- MCAC maintains a strong leadership and governance authority that is mission driven and proactive in addressing environmental trends that impact the organization.
- There is evidence of sound fiscal management providing for a stable financial position.
- The management authority and staff members are dedicated to the organization's mission.



- The programs and services are well organized. There is evidence of strong clinical programs for which persons served are most appreciative. The organization demonstrates a commitment to treating persons served who are challenging to serve.
- The organization employs highly credentialed, knowledgeable, and dedicated staff members who offer a variety of expertise in the treatment of persons with addictions to opioid drugs. Staff members are receptive to feedback offered and use it in a constructive manner.
- There is a genuine commitment and synergy demonstrated by the governance authority, management, and staff members of the organization. This is evidenced throughout the organization's operations.
- The dignity and respect offered to persons served have afforded the organization very positive satisfaction ratings by persons served.
- Advocacy activities on behalf of the persons served are engaged in at all levels of the organization. These activities have increased community awareness of substance abuse treatment issues and strengthened the various relationships established with advocacy groups, other community organizations, and funding agencies.
- Well-maintained and attractive facilities are offered that provide a safe and healthy environment for the persons served and the staff members of the organization.
- The methadone dosing practices are very individualized and are flexible in meeting the needs of the persons served.
- The organization has a very attractive and informative web site that assists persons served and referral sources in accessing opioid treatment information.
- The staff members of the organization are committed to the accreditation process.
- The program physician demonstrates a strong commitment to and knowledge of the persons served through continued advocacy of addiction medicine and furthering methadone treatment as a viable option.